

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR/NON-POLICE & NON-FIRE**

Public Employer: County of Bergen County: Bergen
Employee Organization: LOCAL 108, RWDSU, AFL-CIO B/C Employees in Unit: 64
Base Year Contract Term: 01/01/08-12/31/11 New Contract Term: 01/01/12-12/31/15

		Column A	Column B
		Base Year-Total Costs	New Base Year-Total Costs
		(Last Year of Previous agreement)	(First Year of Successor agreement)
Section II: Economic			
Item 1.....	Salary	\$2,528,973	\$2,528,973
Item 2.....	Increment		
Item 3.....	Longevity	\$51,100	\$51,100
Item 4.....			
Item 5.....			
Item 6.....			
Item 7.....			
Item 8.....			
Item 9.....			
Item 10.....			
Item 11.....			
Item 12.....			
Additional items			

Sum of costs in each column

Total Base Year (previous agreement)	\$2,580,073			
Effective Date (m/d/yyyy)	01/01/12	01/01/13	01/01/14	01/01/15
Percent Increase000%	.000%	2.000%	2.000%
Total cost of increase.....	\$0	\$0	\$50,579	\$51,591
Total base salary (successor agreement)	\$2,580,073	\$2,580,073	\$2,630,652	\$2,682,243

Percentage Impact (average per year over term of agreement)	1.000%
Dollar impact (average per year over term of agreement)	\$25,542.62

	Base Year	Year 1		
Cost of Health Plan	\$701,126	\$673,638		
Employee Contributions	\$0	\$36,697		
Prescription	\$256,092	\$241,777		
Dental	\$44,897	\$42,451		
Vision	\$0	\$0		

Prepared by: _____ **Title:** _____
Print Name

Signature : _____ **Date :** _____